

II. General Administration

A. Philosophy

The Piedmont Community College Foundation exists to support students attending Piedmont Community College, and its faculty and staff. The primary emphasis is to provide financial assistance to enable students to complete their educational goals as a step towards their career goals – whether or not it is their first job or a career change.

B. Mission Statement

The purpose for the Foundation is outlined in Article II of the Bylaws. In concert with the Bylaws, the Mission Statement for Piedmont Community College must be an integral part of the overall goals and objectives of the Foundation. The Vision Statement, Mission Statement and Goals for Piedmont Community College are as follows:

PIEDMONT COMMUNITY COLLEGE VISION STATEMENT

Piedmont Community College strives to be the leading contributor to the economic, educational and cultural success of our community.

MISSION STATEMENT

Piedmont Community College enhances lives by providing lifelong learning, educational and training programs for today's global workforce, and cultural opportunities for Person and Caswell Counties. The Mission is accomplished by embracing the following values:

Learning/Teaching

The College enables creative teachers, through critical thought not only to teach the learner but also to learn from the learner.

Economic Development

The College acts as a catalyst by providing leadership and state-of-the-art education and training for economic and workforce development.

Accessibility

The College provides affordable and accessible education and training

Diversity/Globalism

The College builds understanding and appreciation of diverse cultures and helps students understand their roles as global citizens.

Ethics

The College values the principles of personal ethics, integrity, academic honesty, civic responsibility, and accountability.

Resources

The College provides lifelong learning, cultural opportunities, youth outreach, civic service, and public spaces.

Services

The College serves the community by supporting its needs and goals.

GOALS

Lifelong Learning

Provide opportunities that support a culture of lifelong learning by promoting educational activities.

Educational and Training Programs (1 of 2)

Provide educational and training programs that prepare individuals to succeed in a globally competitive market.

Educational and Training Programs (2 of 2)

Provide institutional support that fosters and promotes student success.

Cultural Opportunities

Provide a broad range of cultural opportunities for the College and communities we serve.

Culture of Evidence

Create and sustain a culture of evidence and continuous improvement.

HISTORY NOTE: Effective 12-16-80; Revised 8-20-85; 10-17-89; 1-15-92; 4-18-95; 1-15-97; 4-24-01; 4-19-05; 9-20-11

C. Affirmative Action Plan

Piedmont Community College has an approved Affirmative Action Plan and an Equal Opportunity Statement. The employees of the Foundation, as well as the faculty, staff and students of Piedmont Community College who benefit from the Foundation's programs, fall under the purview of the Affirmative Action Plan. (See Section 2.3, Piedmont Community College Policy Manual)

D. Surety Bonds

The employees of the Foundation are covered under the Public Employees Dishonesty Coverage up to \$100,000. The Board of Directors are covered under the School Leaders Errors and Omissions Policy for such items as sexual harassment, discrimination, breach of contract, and consultants up to an aggregate of \$1,000,000 (a \$10,000 deduction applies). Volunteers who assist the Foundation with projects are covered under the General Liability Insurance of the College so long as the volunteers are engaged in an approved activity of the Foundation. In addition, the directors and officers are immune from civil liability under Section 55A-8-60 A of the North Carolina General Statutes as reads:

Part 6: Immunity

(a) In addition to the immunity that is authorized in G.S. 55A-2-02(b)(4), a person serving as a director or officer of a nonprofit corporation shall be immune individually from civil liability for monetary damages, except to the extent covered by insurance, for any act or failure to act arising out of this service, except where the person:

- (1) Is compensated for his services beyond reimbursement for expenses;
- (2) Was not acting within the scope of his official duties;

- (3) Was not acting in good faith;
- (4) Committed gross negligence or willful or wanton misconduct that resulted in the damage or injury;
- (5) Derived an improper personal financial benefit from the transaction;
- (6) Incurred the liability from the operation of a motor vehicle; or
- (7) Is a defendant in an action brought under G.S. 55A-8-33.

The immunity in this subsection may be limited or eliminated by a provision in the articles of incorporation, but only with respect to acts or omissions occurring on or after the effective date of such provision.

(http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/ByArticle/Chapter_55A/Article_8.html)