GROUNDS FOR DISMISSAL

Any employee, whether faculty or staff, may be dismissed or disciplined at any time for the following reasons. This list is not all-inclusive.

1. Inadequate performance.
2. Immorality, including, without limitation, dishonesty.
3. Insubordination.
5. Physical or mental incapacity.
6. Habitual or excessive use of alcohol or non-medical use of a controlled substance as defined in Article 5, Chapter 90 of the General Statutes.
7. Conviction of a felony or a crime involving moral turpitude.
8. Advocating the overthrow of the government of the United States or of the State of North Carolina by force, violence, or other unlawful means.
9. Failure to fulfill the duties and responsibilities imposed by the General Statutes of this State.
10. Failure to comply with such reasonable requirements as may be prescribed.
11. A justifiable decrease in the number of positions due to decreased enrollment, or decreased funding.
12. Failure to repay money owed to the State in accordance with the provisions of Article 60, Chapter 143 of the General Statutes.

HISTORY NOTE: Effective October 12, 1988; Revised October, 2001