DISABILITY INCOME PLAN

All full-time Piedmont Community College employees are covered by the Disability Income Plan through the Teachers' and State Employees' Retirement System of North Carolina. Participation in the State plan is provided at no cost to the employee. The employing unit makes all the necessary contributions on behalf of the employee. You must have at least one year of contributing membership service in the Retirement System earned within the 36 calendar months preceding your disability to be eligible for short-term disability. Long-term disability requires that you have at least five (5) years of contributing membership within the 96 calendar months prior to the end of the short-term disability period. Additional information is available upon request in the Personnel Office.

HISTORY NOTE: Effective October 12, 1988; Revised January 1991; October, 2001