SALARY

The President of the college shall establish the monthly and annual salaries or hourly rates of pay for full-time, temporary full-time and part-time personnel in colleges of the Community College System. The State Board of Community Colleges in accordance with the State salary table must approve the salary of the President of a college.

Salary increases shall not be granted except on the beginning of the State's fiscal year, July 1, or upon assignment of additional duties, promotion on a temporary basis, or upon promotion to a higher position. Piedmont Community College does not prescribe automatic salary increases. All salary increases shall be dependent upon available funding. Salary increases at contract time are recommended by supervisory personnel and receive final approval by the President. Salary questions by employees should be directed to their immediate supervisor.

Temporary full-time personnel are paid at a monthly rate of pay under a temporary full-time contract. Temporary full-time contracts shall not exceed nine (9) months and personnel are not entitled to benefits (sick leave, annual leave, hospital insurance, etc.) except for holidays that fall within the month.

Part-time personnel are paid on an hourly rate basis under a part-time contract.

Payday will be the last working day of the month. Any exceptions to this will be announced prior to the last working day of the month. A pay period covers the period from the first day of the month to the last day of the month. No salary advances will be made.

LEGAL REFERENCE: G.S. 115D-5; 115D-54; NCAC 2D.0100
HISTORY NOTE: Effective October 12, 1988; Revised October, 2001