## 2.4 Disability Statement

## Last Revised: March 2021

**Policy:** Piedmont Community College does not discriminate on the basis of disability in the recruitment and admission of students, the recruitment and employment of faculty and staff, or in the operation of any of its programs and activities, as specified by federal laws and regulations.

## Purpose/Definitions: N/A

**Approval Authority/Monitoring Authority:** Piedmont Community College's Board of Trustees has approval authority for this policy. The Vice President, Administrative Services/CFO has monitoring authority for this policy.

## Procedure:

Section 1: Reporting

- 1.1. Individuals who believe the College has discriminated against them on the basis of disability should contact the Vice President, Administrative Services/CFO, who is the AA/EEO Officer of the College.
- Please refer to Policy 2.3 Affirmative Action and Equal Opportunity Plan, Policy 5.20 Employee Grievance Procedure, and Policy 7.12 Student Grievance Process for additional information.

Legal Citation: 29 U.S.C. §794

**History**: Effective January 1988; Revised January 2012; Procedural Revision June 2012; February 2021