

## 2.2 Mission Statement Review

**Last Revised:** February 2025

**Policy Statement:** Piedmont Community College (PCC) reviews and updates the College's Mission Statement in conjunction with the College's Strategic Plan.

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### **Purpose/Definitions:**

#### **Purpose**

The purpose of this policy is to set guidelines for making sure the mission statement is reviewed and updated as needed.

#### **Definitions**

**Mission Statement**—a declaration of an organization's core purpose and focus.

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**Approval/Monitoring Authority:** Piedmont Community College's Board of Trustees has approval authority for this policy. The Director, Research and Institutional Effectiveness has monitoring authority for this policy.

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### **Procedure:**

#### Section 1: Review Steps

- 1.1. The Institutional Effectiveness Committee solicits recommendations for revisions to the Mission Statement from faculty, staff, and students.
  - 1.1.1. The mission statement will be reviewed at least every ten years, in alignment with the College's strategic plan.
- 1.2. The Institutional Effectiveness Committee reviews and drafts any updates to the Mission Statement.
- 1.3. The Institutional Effectiveness Committee forwards the revised Mission Statement to faculty, staff, and students for review and input.

- 1.4. The Institutional Effectiveness Committee conducts a final review and votes to approve the revised Mission Statement.
  - 1.5. The Mission Statement is forwarded to the College's Board of Trustees for review and approval.
  - 1.6. The approved Mission Statement will be posted on the College web site and other appropriate publications. (See Exhibit 2.2 PCC Mission, Vision, and Values)
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**Legal Citation:** Core Requirement 2.1, Comprehensive Standard 4.2a. [The Principles of Accreditation: Foundations for Quality Enhancement – Southern Association of Colleges and Schools](#)

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**History:** Effective December 1980; Revised August 1985, October 1989, January 1992, April 1995, January 1997, April 2001, July 2009, January 2011, February 2021, November 2021, February 2025

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## Exhibit 2.2 PCC Mission, Vision, and Values

### OUR MISSION

Piedmont Community College transforms lives, strengthens community, and inspires individuals to excellence.

### OUR VISION

Piedmont Community College strives to be recognized nationally for achieving exceptional levels of success in student learning and completion, gainful employment, equity, and affordability.

### OUR VALUES

#### LEARNING

Learning by committing to PCC's core competencies -- writing, reading, communication, math, and computer skills - and engaging instruction and training in a supportive environment that inspires each person to learn at the highest levels of achievement for personal and professional success.

#### PEOPLE

People by creating a caring, inclusive, and safe environment that inspires all people to achieve their goals, express their creativity, share their successes, and encourage others.

#### DIVERSITY

Diversity by fostering, understanding, and appreciating the dimension it adds to our quality of life.

#### ACCESS

Access by reaching out to our communities and inviting and supporting all learners and partners to achieve their goals, thereby improving the economic prosperity of our students, our community, and the surrounding regions.

#### INTEGRITY

Integrity by respecting the ideals of freedom, civic responsibility, academic honesty, personal ethics, and courage to act.

#### CONTINUOUS IMPROVEMENT

Continuous improvement by ensuring that all employees engage in ongoing meaningful professional development that will produce ever evolving, data-driven policies, procedures, and practices to ensure excellence in every area of the College.